

)*&' ;6\$M*!), +\$ ' 6, 0!, 67!6 ' 6<), +\$ ' 6, 0!\$6.0(*6&*%!' 6! - *0\$* .! . ') 2 , +\$ ' 6: ! \$6&0(7\$6; ! - \$, %*%: !!
 (67*)%+, 67!+#*!\$ 2 3 ') +, 6&*!, 67!)*0*4, 6&*!' .!&)\$+&&, 0!+#\$6/\$6; !%/ \$00%: !, 67!!
 /6' 1! 1 #*6!+ ' !, 3305!&)\$+&&, 0!+#\$6/\$6; !%/ \$00%!\$6! - ' +#!*4*)57, 5!, 67!, &, 7* 2 \$&!&' 6+*=+%8!!

N), &+\$&*!*=**)&\$%*%!' ? ' 60\$6* @!	HIO!
P (\$MM*%!' ? ' 60\$6* @!	QIO!
R\$75*,)!*=, 2\$6, +\$ ' 6! ? S *&* 2 - *): ! ' 60\$6* @!	CTO!
US\$6, 0!*=, 2\$6, +\$ ' 6! ')!3) ' V*&+! ? D3)\$0: ! ' 60\$6* @!	HTO!
N,)+\$&\$3, +\$ ' 6! ? 4\$, !+(+ '\$, 0! ')! 1)\$+*6!7\$%&(%\$ \$ ' 6% @!	CIO!

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 1 ** /! ' .!&0, %*%*%8!!

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D+!0*,%+!+#)**!7,5%!3)\$'!+!'!+#!7*,70\$6*!.')!1\$+#7),1,0!.)'2!,!&'()*%#1\$+#'(+!,&,7*2\$&!3*6,0+5:!
%+(7*6+%!1\$00!)*&*4*!,%%*%*2*6+!'!1')/!,&&'(6+\$6;!')!,+!0*,%+!CTO!'!+#!\$)!.\$6,0!;),7*8!U')!QIII<!
'! [III<0*4*0!&'()*%#%!\$6!1#&#!%(&#!,;!;),7*7!,%%*%*2*6+!\$!\$23),&+\$&,-0*!+#!\$6%+)(&+)?%@!2(%+!
'-+,\$6!,6!*==23+\$'6!.)'2!+#!\$%3'0\$&5!.)'2!+#!\$S*,6!,67!+#!\$%!*==23+\$'6!2(%+!-!6'+*7!'6!+#!
&')**%3'67\$6;!&'()*%#%!500,-(%8!96!),)*!\$6%+,6&*%!,67!,+!+#!\$S*,6Y%!7\$%&)*+\$'6:!+#!\$)!&'()*%#%!&'(07!
)*&*4*!,!%\$2\$0,)!*==23+\$'6!1#&#!,0%'!2(%+!-!6'+*7!\$6!+#!\$)!&'()*%#%!500,-(%8!

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"#*!0,%+!7,5!'!%&#*7(0*7!&0,%%*%\$6!,65!&'()*%#1\$00!-!+#!0,%+!7,5!'6!1#&#!&'()*%#%,%%\$;62*6+!
1\$00!-!*,&&*3*7!.)&)*7+\$6!,!&'()*%#8!96%+)(&+)'!1\$00!-!)*>(\$)*7!+!)*+(6!),%%\$;62*6+!+!'!%+(7*6+!
,%!3)'23+05!,%!3'%%\$-0*!1\$+#!)*,%'6,-0*!*=30,6,+*\$'6%!'.!+#!\$6%+)(&+)!%!,%%*%*2*6+!'!+#!
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%3*&\$.\$&,005:!+#!7*.\$6\$+\$'6!'!1#,+!&'6%+\$+(*%!,!A&# '0,%+\$&!X..*6&*:,+!+#!.'00'1\$6;!E*-!\$+*B!
[##+3BLL1118\(1'8&,L\(6\\$4*%&L37.L,&,7*2\\$&Z3'0\\$&\\$*%L,33*,0%L%&# '0,%+\\$&Z7\\$%&\\$30\\$6*Z\(67*\);,7837.!.](#)

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D00!)*>(\$)*7!3,3*)%!2,5!-!%(-V*+!+!'!%(-2\$%%\$'6!..')!+*==+(,0!\$2\$0,)\$+5!)4\$*1!+!+#!&'!22*)&\$,0!
30,;\$,\$)\$2!7*+*%&+\$'6!%'+1,)*!(67*)!0\$&*6*%!*+!'!+#!W6\$4*)%\$+5!..')!+#!7*+*%&+\$'6!'!30,;\$,\$)\$28!D00!
3,3*)%!(-2\$+*7!'!')!%(&#!&#*%&/\$6;!1\$00!-!\$6&0(7*7!,%!'!')&*!7'&(2*6+!\$6!+#!)*.*)*6&*!7,+,-,%*!
'!+#!3(3)'*%!'!7*+*%&+\$6;!30,;\$,\$)\$2!'!3,3*)%!(-%*>(*6+05!%(-2\$+*7!+!+#!%5%+*28!W%*!'!+#!
%*)4\$&*!\$%!(-V*+!+!'!+#!0\$&*6%\$6;!,;)*2*6+;!&())*6+05!-!+1*6!"#*!W6\$4*)%\$+5!..!E*%+*)6!X6+,\$)'!
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A*)4\$&*%!3)'4\$7*7!-5!+#!WAK![##+3BLL1*%+*\)6\(%&8&,L*\)4\\$&*%L!!](#)
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[##+3BLL1118\(1'8&,L\(1'&'2L2*6+,0#*,0+#!.'\)](#)!,!&'230*+*!0\$%+!'!.'3+\$'6%!,-'(+!#1!+'!'+,\$6!#*038!
922*7\$,+#!#*03!\$6!+#!*4*6+!'!.,!&)\$%\$%&!&,6!-!#7!-5!3#*6\$6;!TCd8eeC8QIQI!7(\$6;!&0,%%!#')(%@!
'!TCd8[QQ8HIHQ!.,+*)!&0,%%!#')%!,67!'6!1**/*67*8